



REPUBLIC OF THE PHILIPPINES
SECURITIES AND EXCHANGE COMMISSION

SEC Building, EDSA, Greenhills
City of Mandaluyong, Metro Manila

Company Reg. No. A1997-21584

**CERTIFICATE OF FILING
OF
AMENDED BY-LAWS**

KNOW ALL PERSONS BY THESE PRESENTS:

THIS IS TO CERTIFY that the Amended By-Laws of

**PUBLIC SAFETY MUTUAL BENEFIT FUND (PSMBFI)
INCORPORATED**

copy annexed, adopted on March 25, 2013 by a majority vote of the Board of Trustees and by the vote of at least two-thirds of the members, and certified under oath by the Corporate Secretary and majority of the said Board was approved by the Commission on this date pursuant to the provisions of Section 48 of the Corporation Code of the Philippines Batas Pambansa Blg. 68, approved on May 1, 1980, and copies thereof are filed with the Commission.

IN WITNESS WHEREOF, I have set my hand and caused the seal of this Commission to be affixed to this Certificate at Mandaluyong City, Metro Manila, Philippines, this 3rd day of September, Twenty Thirteen.


FERDINAND B. SALES
Acting Director

Company Registration and Monitoring Department



COVER SHEET

A 1 9 9 7 2 1 5 8 4
 S.E.C. Registration Number

P U B L I C S A F E T Y M U T U A L B E N E F I T
F U N D I N C (P S M B F I)

(Company's Full Name)

3 1 8 - 3 2 0 S A N T O L A N R D C O R 1 S T 2 N D
W E S T C R A M E , B R G Y W E S T C R A M E S A N J U A N C I T Y
 (Business Address: No. Street City / Town / Province)

A T T Y A S H E R A . D O L I N A , C S E E
 Contact Person

7 2 4 - 3 6 0 9
 Company Telephone Number

1 2 - 3 1
 Month Day
 Fiscal Year

 FORM TYPE

0 4 2 0
 Month Day
 Annual Meeting

Secondary License Type, if Applicable

 Dept. Requiring this Doc.

 Amended Articles Number/Section

 Total No. of Stockholders

Total Amount of Borrowings

 Domestic Foreign

To be accomplished by SEC Personnel concerned

 File Number

 LCU *8-29-17*

 Document I.D.

 Cashier

STAMPS

Remarks = pls. use black ink for scanning purposes

AMENDED BY LAWS OF THE PUBLIC SAFETY MUTUAL BENEFIT FUND (PSMBFI) INCORPORATED

ARTICLE I NAME AND DOMICILE

Section 1. The name of this association shall be PUBLIC SAFETY MUTUAL BENEFIT FUND, INCORPORATED or PSMBFI.

Section 2. The principal office of the PSMBFI shall be at No. 318-320 Santolan Road, cor 1st and 2nd West Crame Streets, Barangay West Crame, San Juan City.

ARTICLE II PURPOSE OF THE PSMBFI

Section 3. The primary aims of the PSMBFI are:

- a. To foster fellowship, camaraderie and mutual assistance among members;
- b. To encourage the habit of thrift, savings and enterprise among members;
- c. To provide financial and material aid to members and their families in case of losses, disabilities, manmade and natural calamities, injuries, similar occurrences; and
- d. To manage and administer a sustainable and viable fund in the pursuit and accomplishment of the purposes for which it has been established.

ARTICLE III MEMBERSHIP

Section 4. Membership in PSMBFI shall be open to all "Public Safety Practitioners" including but not limited to active and retired uniformed members of the Philippine National Police (PNP), Bureau of Fire Protection (BFP), Bureau of Jail Management and Penology (BJMP), Philippine Public Safety College (PPSC), Philippine National Police Academy (PNPA), Department of Transportation and Communication – Office of Transportation Service, their respective civilian employees, National Police Commission (NAPOLCOM), PSMBFI employees and security guards. (as amended on March 25, 2013)

Section 5. Membership in the PSMBFI shall only be through membership in the Equity Plan which shall be by voluntary application to and approved by the Board of Trustees or by an official duly authorized by the Board.

**ARTICLE IV
OBLIGATIONS OF MEMBERS**

Section 6. All members of the Equity Plan shall pay in cash thru their own initiative or be deducted payment of their monthly contribution from their salary thru the automatic salary deduction scheme.

**ARTICLE V
BENEFITS, RIGHTS AND PRIVILEGES OF MEMBERS**

Section 7. The benefits, rights and privileges of members are:

- a. To receive benefits subscribed for.
- b. To participate in all meetings of the General Membership.
- c. To have the right to vote in person or by proxy and be voted for as member of the Board of Trustees.
- d. To enjoy such other privileges as the Board of Trustees may grant.

**ARTICLE VI
TERMINATION OF MEMBERSHIP**

Section 8. Membership with PSMBFI shall be terminated upon any of the following grounds:

- a. Withdrawal of membership;
- b. Failure to pay contribution within the grace period;
- c. Upon final conviction by any court of justice for a crime involving moral turpitude;
- d. Upon any other ground which may be brought into by any member and found to be inimical to any of the purposes of the PSMBFI by a duly designated inquiry person or board which finding shall be subject to approval by majority of all the members of the Board of Trustees.

**ARTICLE VII
GENERATION AND CLASSIFICATION OF FUNDS**

Section 9. The funds of PSMBFI shall be generated from the following:

- a. Contribution of members to the Equity Plan; (as amended on March 25, 2013)
- b. Premiums from other insurance plans; (as amended on March 25, 2013)
- c. Investment earnings and other incomes; and, (as amended on March 25, 2013)
- d. Donations and Grants. (as amended on March 25, 2013)

Section 10. The funds of PSMBFI are classified as follows:

- a. Benefit Fund shall cover the contractual benefits in the insurance plan. (as amended on March 25, 2013)
- b. Equity Fund supports the member's equity or termination value. (as amended on March 25, 2013)
- c. General Fund shall finance the operating expenses in administering the insurance program and investment activities. (as amended on March 25, 2013)
- d. Investment Fund shall consist of all interest income and capital gains, net of investment expenses derived from prudent account management of excess of contributions over disbursements. The Board of Trustees shall declare a portion of the Investment Fund for distribution to members. The Board of Trustees may also allocate portion of the Investment Fund for investment expenses, for long term projects, or as reserve for unexpected losses of the association, if any. (as amended on March 25, 2013)

PSMBFI may allocate for Corporate Social Responsibility Fund to support projects or activities that will redound to the benefit of the members, their beneficiaries, and their organizations. (as amended on March 25, 2013)

**ARTICLE VIII
INVESTMENT ACTIVITIES**

Section 11. Funds may be invested to earn a rate of interest authorized for mutual benefits associations.

Section 12 Other investment activities may be undertaken upon approval by the Insurance Commission.

ARTICLE IX BOARD OF TRUSTEES

Section 13. There shall be fifteen (15) members of the Board of Trustees who shall be elected in the manner herein provided; their term of office shall be for two (2) years. They shall serve from the date of their qualification and until their successors shall have been elected and qualified;

Section 14. The members of the Board of Trustees shall be elected by the membership at the regular meeting. The Board of Trustees elected in the General Membership Meeting and Election of the Board of Trustees in 2007, the first seven (7) obtaining the highest number of votes shall serve for two (2) years and the remaining eight (8) for one (1) year. For the succeeding year, there shall be eight (8) members of the Board of Trustees who will be elected with two (2) years term of office. Alternately thereafter, the seven (7) or eight (8) members shall be elected in the succeeding years of election of the members of the Board of Trustees;

Section 15. The members of the Board of Trustees shall be entitled to reasonable allowances and per diems as may be authorized by the Board;

Section 16. No member of the Board of Trustees shall be employed in the PSMBFI during his/her tenure of office and until six (6) months has elapsed from the end of his/her term. The officers enumerated in Article XII of this By-Laws, namely the Chairman, Vice-Chairman, President, Vice-President and Treasurer are not to be considered employees for purposes of this Article.

ARTICLE X ELECTIONS OF THE BOARD OF TRUSTEES

Section 17. The members of the Board of Trustees shall be elected by the plurality vote during the General Membership Meeting and Election which will be held at the principal office of the PSMBFI at PSMBFI Bldg., No. 318-320 Santolan Road, cor 1st and 2nd West Crame Streets, Barangay West Crame, San Juan City.

Section 18. Voting shall be held by secret ballot on a one-member, one-vote basis either in person or by proxy, provided that votes of members not present nor represented by proxy shall be cast by the Chief, Philippine National Police or his duly designated authorized representative, who is a voting member.

Section 19. Candidates of the Board of Trustees shall be nominated on the floor.

Section 20. Not later than sixty (60) days before the election, the Board of Trustees shall create a Committee on Elections of three (3) members who shall

manage and supervise the conduct of election. No member of the Committee on Elections shall be eligible to run for the Board of Trustees.

Section 21. The Committee on Elections shall promulgate rules and regulations to govern the conduct of elections. It shall, among other matters pertinent to the holding of election, pass on the qualifications of the candidates, prepare and issue the ballots, supervise the elections and canvassing of votes and proclaim the results of the elections duly certified by the Committee on Elections which shall be final.

Section 22. Thirty (30) days before the election, notice shall be sent to all members of the PSMBFI. Immediately after the election, they shall be notified of the result thereof.

ARTICLE XI POWERS AND DUTIES OF THE BOARD OF TRUSTEES

Section 23. The Board of Trustees as the policy making body of the Fund, shall perform the following corporate powers and duties:

- a. To supervise and control the business, property, funds and affairs of the PSMBFI and shall adopt such rules and regulations that are not inconsistent with law, with its charter, and this By-Laws for the management of the business;
- b. To approve all applications for membership;
- c. To approve all kinds of mutual assistance and benefits given to members;
- d. To approve all contracts, investments and indebtedness of the Fund;
- e. To enter into any obligation or contract essential to the purposes which the Fund was organized;
- f. To determine the organization structure of the management staff, rules and regulations for the conduct of the Fund;
- g. To suspend, dismiss or penalize any official for violations of rules duly promulgated, misconduct and for acts inimical to the interest of the Fund;
- h. To appoint and fix salaries and emoluments of officials and employees of the Fund;

- i. To engage the services of independent accountants, auditors and such others specially qualified persons to examine the books and/or help improve the operations and management of the Fund;
- j. To exercise such other powers as may be necessary in the pursuit of the purposes of the Fund.

**ARTICLE XII
ELECTION OF OFFICERS OF THE BOARD OF TRUSTEES**

Section 24. Immediately after their election, the Board of Trustees shall formally meet and organize by electing the Chairman, the Vice-Chairman, the President, the Vice-President, the Treasurer, the Secretary and the Auditor at the said meeting. The Board may, from time to time, elect such other officers as it may deem necessary or proper. These officers shall be elected by a simple majority vote of all the members of the Board of Trustees.

Section 25. The Secretary and the Auditor may not be members of the Board but shall be elected by the Board of Trustees.

**ARTICLE XIII
POWERS AND DUTIES OF OFFICERS OF THE BOARD**

Section 26. The meetings of the Board shall be called and presided by the Chairman. In his absence, the Vice-Chairman will preside. In the absence of both, the President shall preside. In their absence, any member of the Board of Trustee so designated by the Chairman shall preside. In the absence of the designated Trustee by the Chairman of the Board, the majority of the members present and constituting a quorum shall designate from among themselves a member who will preside over the meeting.

Section 27. The President shall have the following powers and duties:

- a. Acts as the Chief Executive Officer (CEO) of the PSMBFI;
- b. To implement all laws, rules and regulations, provisions of this by laws and orders of the Chairpersons of the Securities and Exchange Commission and the Insurance Commissioner, as well as policies and decisions of the Board of Trustees;
- c. To sign all contracts entered into for and on behalf of the PSMBFI;
- d. To sign all papers, receipts, drafts, checks, payrolls and vouchers of the PSMBFI;

- e. To sign all minutes of the PSMBFI in GENERAL and SPECIAL MEETINGS and to furnish the Chairperson, Securities and Exchange Commission copies thereof;
- f. To submit an annual report of his/her administration of the general meeting of the PSMBFI;
- g. To delegate any of the above powers and duties to any officer or official subject to the approval of the Board.

Section 28. The Vice-President as the Chief Operating Officer (COO), shall assume office and functions of the President in case of incapacity, illness, absence or death. In case of permanent incapacity, resignation or death, he shall assume the Presidency until a successor is elected by the Board of Trustees. He shall also perform such duties as the President and/or the Board of Trustees may prescribe.

Section 29. The Secretary, shall have the following duties and responsibilities:

- a. To prepare and keep all records of the PSMBFI such as minutes, resolutions, and other pertinent papers and documents;
- b. To see to it that all notices of meetings are duly sent and received by the Board of Trustees and members of the Fund;
- c. To prepare and supervise the conduct of the General and Special Membership Meeting and Election;
- d. To certify and attest to all minutes, records and proceedings of the meetings of the PSMBFI; and
- e. To keep records of the name of all members and requirements of membership, deeds and inventories of property.

Section 30. The Treasurer shall have the following duties and responsibilities:

- a. To issue receipts for all money and property received by him;
- b. To sign with the President all checks, drafts, vouchers and such other instruments covering the disbursement and withdrawal of funds of the PSMBFI;
- c. To collect all fees, dues and issue receipts for the same from all members;

- d. To deposit in a banking institution, designated by the Board of Trustees all funds belonging to the PSMBFI;
- e. To keep books for the funds and property of the PSMBFI;
- f. To make an inventory of the funds and property of the PSMBFI and render a report based thereon within the first week of January of every year; and
- g. To put up bond as may be required by the Board of Trustees.

Section 31. The Auditor, shall have the following duties and responsibilities:

- a. To audit the books and transactions of the PSMBFI;
- b. To examine the operation of the PSMBFI with the end in view of increasing efficiency, reducing operational costs, optimizing the utilization of capital and profits;
- c. To perform other functions as the Board may prescribe.

ARTICLE XIV COMMITTEES

Section 32 . The Board Committees. The Board shall constitute the following committees:

- a. Executive Committee. There shall be an Executive Committee which shall be composed of the chairpersons of the Committees of the Board of Trustees and such other members who shall be elected by a majority vote of the members of the Board of Trustees to evaluate any resolutions, projects or activities for board action. It may also act on all other matters upon its own initiative or as may be delegated the Board.
- b. Other Committees may be constituted by the Board, provided that the heads of these committees are elected by the Board. Membership to these committees may include non-members of the Board.

**ARTICLE XV
REMOVAL OF MEMBERS OF THE BOARD OF TRUSTEES**

Section 33. The members of the Board of Trustees may be removed from office for cause by a vote of two-thirds (2/3) of the members of the general assembly in a special meeting called for the purpose upon a verified petition by any of the following:

- a. The Board of Trustees, upon three-fourth (3/4) vote of all its members;
- b. Initiative of members, by ten percent (10%) of its members;

**ARTICLE XVI
FILLING-UP OF VACANCY IN THE BOARD OF TRUSTEES**

Section 34. Any vacancy occurring in the Board of Trustees other than by removal by the members or by expiration of term, may be filled by the vote of at least a majority of the remaining trustees, if still constituting a quorum. (as amended March 25, 2013)

**ARTICLE XVII
MEETINGS**

Section 35. The General Membership shall hold its annual meeting at the Head Office PSMBFI, at No. 318-320 Santolan Road, cor 1st and 2nd West Crame Streets, Barangay West Crame, San Juan City, on the third (3rd) Saturday of April of every year.

Section 36. One third (1/3) of the voting members, present or by proxy, shall constitute a quorum to conduct business.

**ARTICLE XVIII
AMENDMENTS OR REVISIONS**

Section 37. Any amendment to or revision of this By-Laws may be proposed by:

- a. Board of Trustees, upon a majority vote of all its Members; or
- b. By a member during the General Membership Meeting, upon its majority vote.

Section 38. Any amendment to or revision of this By-Laws shall be valid when ratified by majority of the vote cast by voting members in a meeting called for the purpose or during the General Membership Meeting.

**ARTICLE XIX
RESERVES OF THE PSMBFI**

Section 39. The PSMBFI shall maintain and generate, out of the periodic dues collected from its members, sufficient reserves for the payment of claims or obligations for which it shall hold funds in securities satisfactory to the Insurance Commission consisting of bonds of the Government of the Philippines, or any of its political subdivisions and instrumentalities, or in such other securities as may be approved by the Insurance Commission.

Section 40. In the event that the legal reserve becomes impaired, the Board of Trustees may require the members to pay the amount proportionately and equitably as ascertained by the Board. Defaulting members shall incur commensurate indebtedness and shall draw interest not to exceed five percentum per annum compounded annually if they fail to pay the same.

Section 41. The reserve liability shall be established in accordance with actuarial procedures and shall be approved by the Insurance Commission.

**ARTICLE XX
DISSOLUTION OF THE PSMBFI**

Section 42. The PSMBFI may be dissolved upon any of the following grounds:

- a. By expiration of the term for which the PSMBFI was organized;
- b. By three-fourths (3/4) vote of the general membership in a meeting called for the purpose.

Section 43. Upon dissolution, all fixed assets of the PSMBFI shall be sold at public auction to the highest bidder, and the proceeds thereof and all other cash assets shall be distributed equitably among the members.

Section 44. The Board of Trustees may suspend business operations including the coverage of death, disability, retirement and separation benefit in times of war and/or major catastrophe.

**ARTICLE XXI
FISCAL YEAR**

Section 45. The Fiscal year of the PSMBFI is from the 1st of January and ends of the 31st of December every year.

**ARTICLE XXII
CORPORATE SEAL**

Section 46. The PSMBFI shall adopt a corporate seal in the design approved by the Board of Trustees.

IN WITNESS WHEREOF, we the undersigned incorporators and voting in favor of the adoption of said by-law, have hereunto subscribed this 15th day of October, 1997 at Camp Crame, Quezon City, Metro Manila.

NAME

Recaredo A Sarmiento	<u>(Signed)</u>
Alfonso M Mora	<u>(Signed)</u>
Leandro R Mendoza	<u>(Signed)</u>
Santiago Alino	<u>(Signed)</u>
Guillermo T Domondon	<u>(Signed)</u>
Anselmo Avenido Jr	<u>(Signed)</u>
Romeo L Pena	<u>(Signed)</u>
Fritz Quinanola	<u>(Signed)</u>
Hector R Marcelo	<u>(Signed)</u>
Edgar C Galvante	<u>(Signed)</u>
Alfredo S Fabros	<u>(Signed)</u>
Remegio Villanueva	<u>(Signed)</u>
Rodolfo Tudlasan	<u>(Signed)</u>
Modesto Alvarez	<u>(Signed)</u>
Israel B Barrameda	<u>(Signed)</u>

A handwritten signature in black ink, consisting of a stylized, cursive letter 'f' with a loop at the top and a vertical stem extending downwards.



PUBLIC SAFETY MUTUAL BENEFIT FUND, INC.
 No. 318-320 Boni Serrano Ave., cor 1st & 2nd West Sts., San Juan, Metro Manila
 Tel No. 726-16-75, 726-8070

REPUBLIC OF THE PHILIPPINES)
 City of San Juan) S.S

SECRETARY'S CERTIFICATE

I, **ATTY ASHER A DOLINA**, of legal age, married, a resident of 22-B MOQ Alfabeto St., Camp Crame, Quezon City, being duly sworn, depose and state that:

1. I am the duly elected and qualified Corporate Secretary of the Public Safety Mutual Benefit Fund (PSMBFI) ^{incorporated} a non-profit corporation duly organized and existing under and by virtue of the Republic of the Philippines, with principal office at No. 318-320 Santolan Road, cor 1st & 2nd West Crame, Brgy West Crame, San Juan City.
2. To the best of my knowledge, no action or proceeding has been filed or is pending before any Court involving an intra-corporate dispute and/or claim by any person or group against the Board of Directors, individual directors and/or major corporate officers of the Corporate as its duly elected and/or appointed directors or officers or vice versa;

IN WITNESS WHEREOF, I have hereunto set my hand this 19th day of June 2013 in San Juan City, Philippines.

JUL 25 2013

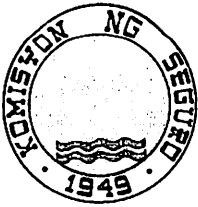
ATTY ASHER A DOLINA
 Corporate Secretary

JUL 25 2013

SUBSCRIBED AND SWORN before me on this _____ day of _____ 2013, in _____, Philippines, affiant having executed to me his Community Tax Certificate No. 02639736 issued at Pasay City on January 13, 2013.

ATTY. STEVE G. CUDAL
 Notary Public
 Until December 31, 2013
 IBP Lifetime Member
 PTR No. 7588156; 1-02-13; Q.C.

Doc. No. UW
 Page No. 93
 Book No. 17
 Series of 2013.



Republic of the Philippines
Department of Finance
INSURANCE COMMISSION
1071 United Nations Avenue
Manila

Head Office:
P.O. Box 3589 Manila
FAX No. 522-14-34
Tel. Nos. 523-84-61 to 70
Website : www.insurance.gov.ph

1ST ENDORSEMENT
10 JULY 2013

Respectfully endorsed to the Securities and Exchange Commission, SEC Building, EDSA Greenhills, Mandaluyong City, the attached amended Articles of By-Laws of **PUBLIC SAFETY MUTUAL BENEFIT FUND, INC. (PSMBFI)** with office address at #318-320, Santolan Road, corner 1st & 2nd, West Crame, Brgy. West Crame, San Juan City with the advice that the Insurance Commission has no objection to its registration and has taken note of the amendments, which are the following:

AMENDED BY-LAWS

ARTICLE III – MEMBERSHIP

Section 4. Membership in PSMBFI shall be open to all "Public Safety Practitioners" including but not limited to active and retired uniformed members of the Philippine National Police (PNP), Bureau of Fire Protection (BFP), Bureau of Jail Management and Penology (BJMP), Philippine Public Safety College (PPSC), Philippine National Police Academy (PNPA), Department of Transportation and Communication – Office of Transportation Service, their respective civilian employees, National Police Commission (NAPOLCOM), PSMBFI employees and security guards. (as amended on March 25, 2013)

ARTICLE VII – GENERATION AND CLASSIFICATION OF FUNDS

Section 9. The funds of PSMBFI shall be generated from the following:

- a. Contribution of Members to the Equity Plan; (as amended on March 25, 2013)
- b. Premiums from other insurance plans; (as amended on March 25, 2013)
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Section 34. Any vacancy occurring in the Board of Trustees other than by removal by the members or by expiration of term, may be filled by the vote of at least a majority of the remaining trustees, if still constituting a quorum. (as amended March 25, 2013)

This Endorsement should be submitted to the Securities and Exchange Commission by the applicant together with the same documents as presented to the Insurance Commission.

Ms. J. Ching 712
for **EMMANUEL F. DOOC**
Insurance Commissioner

lic/rej

(NON-STOCK CORPORATION)

TRUSTEES' CERTIFICATE



KNOW ALL MEN BY THESE PRESENTS:

We, the undersigned majority of the trustees and the Corporate Secretary of Public Safety Mutual Benefit Fund, (PSMBF) Incorporated, do hereby certify that the Amended By-laws of said corporation was amended by a majority vote of the trustees and the vote of two-thirds (2/3) of its membership at a meeting held on March 25, 2013 at the principal office of the corporation.

The amended provisions of the attached Amended By-laws refer to Art. III, Sec. 4; Art. VIII, Sec. 9 & 10; and Art. XVI, Sec 34.

In witness whereof, we have hereunto signed this certificate this 20th day of MAY 20 2013 at MANILA

DIR ANTONIO P. BILLONES
TIN: 109-740-613

DIR MARIO A. AVENIDO
TIN: 138-463-850

DIR WASHINGTON M. JAVIER
TIN: 129-613-767

DIR ROGELIO V. QUEJADA
TIN: 133-959-795

DIR RIZALDO A. TUNGALA JR
TIN: 140-389-667

DIR ERIC B. JAVIER
TIN: 132-902-408

ATTY ASHER A. DOLINA
Corporate Secretary
TIN: 157-004-414

DIR CATALINO S. CUY
TIN: 137-405-128
DIR GEORGE B. PIANO
TIN: 101-694-773

SUBSCRIBED AND SWORN to before me this 20th day of MAY 20 2013 in MANILA by the above-named persons who exhibited to me their Community Tax Certificate as follows:

Table with 3 columns: NAME, COMM. TAX CERT NO., DATE/PLACE ISSUED. Lists trustees and secretary with their respective tax cert numbers and issuance details.

Doc. No. 31;
Page No. 31;
Book No. 1;
Series of 1.

ATTY. DELFIN R. AGCAJILI, JR.
NOTARY PUBLIC
UNTIL DECEMBER 31, 2013
PTR NO. 028533-4-2013/MLA
IBP NO. 873692/2013/MLA
ROLL NO. 24655/TIN-144519066
MUE Compliance HL-0013524