

PUBLIC SAFETY MUTUAL BENEFIT FUND, INC. No. 318-320 Boni Serrano Ave., cor 1st & 2nd West Sts., San Juan City Telephone No. 726-8070, Fax No. 726-7250

Resolution No. 2012 - 123

ADOPTION OF THE PSMBFI STRATEGIC ROADMAP FOR CY 2013 - 2020

Whereas, the Board of Trustees and the Management embarked on a Corporate Board Retreat / Strategic Planning in July 2012;

Whereas, the objective of the Corporate Board Retreat was to create a strategy roadmap towards achieving long-term vision, mission, and goals as part of PSMBFI's corporate governance and accountability initiative;

Whereas, as a result of the activity which was further evaluated and improved by the Management, a roadmap was crafted which is explained through five (5) perspectives, namely Learning and Growth, Internal Process, Finance, Members' Satisfaction, and Social Impact;

Whereas, the Executive Committee during its meeting on October 25, 2012 approved the adoption of PSMBFI strategic roadmap for approval of the Board:

Now, therefore, be it resolved, as it is hereby resolved, that the Board approves the adoption of the PSMBFI Roadmap for CY 2013 -2020 (attached):

Be it resolved further, that the roadmap will be adopted by the management in the lay-out of its activities for the succeeding years and in identifying the long-term business priorities of PSMBFI; and

Be it resolved finally, that the copies of this Resolution be furnished the Chairman and Vice Chairman, Board of Trustees, for their reference, and likewise the President and Vice President, PSMBFI for the information of all concerned.

Done in San Juan City this 30th day of October 2012.

DIR NICANOR A BARTOLOME

Chairman

DIR ANTONIO/P BILLONES Vice Chairman

DIR WASHINGTON M JAVIER President

DIR RIZALDO JNGALA JR





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DIR ROLANDO A PURUGGANAN

Treasurer

DIR RØGELIQ V QUEJADA

Assistant Treasurer

ŬIK ROQUÉ G RAMIREZ Trustee

DIR ERIC Q WAVIER

DIR EL

Trustee

DIR GEORGE Q PIANO

Trustee

DIR TEOFILO S MELLIZA JR

DIR RODOLFO A TOR

Trustee

DIR JUSTO S LUATON SR

Trustee

DIR ROMEO P CRISTOBAL

Trustee

DIR AUGUSTOP MONTEALEGRE

Trustee

Attested by:

ATTY CLARENCÉ V GUINTO, CEO VI

Corporate Secretary



PSMBFI STRATEGY ROADMAP 2013-2020

VISION By 2020, PSMBFI shall be a progressive and stable mutual benefit association extending benefits and services that are highly responsive to the needs of members.

MISSION

- To provide timely financial and material aid & comfort to public safety practitioners & their families.
- To enhance the work environment that will further develop competent, committed, trustworthy, and service-oriented personnel.
- To embark on projects that will improve mutual assistance & foster camaraderie among members.

CORE VALUES Loyalty Ethics Accountability and Integrity Professionalism Service Excellence

A model for good governance among its peers.

Improved quality of life of members

A reliable partner of the PNP and other public safety agencies

Protection and investment responsive to members' needs.

Opportunities or avenues for fiscal independence.

To expand the membership base to a size that supports consistent growth in revenues.

To optimize return on investments

To achieve costefficiency aligned with vision and mission.

To establish a dynamic integrated system of policies, processes, procedures, and internal control that promotes fast, efficient & effective delivery of services.

Learning & Growth

To build a customer-oriented workforce that is highly motivated, professional & productive.