



PUBLIC SAFETY MUTUAL BENEFIT FUND, INC.

Resolution No. 2019-85

APPROVAL OF PSMBFI MEDIUM TERM STRATEGIC PLAN FOR CY 2020 - 2024

Whereas, PSMBFI is a mutual benefit association that caters to the insurance and financial needs of its members especially the uniformed PNP personnel,

Whereas, the PSMBFI Strategic Plan for CY 2020-2024 was prepared in order to address the concerns on the Sustainability and Growth; Competitiveness through efficient and effective customer services; and Upgrading of internal organizational capabilities;

Whereas, during the Strategic Planning Conference held in Kalibo, Aklan, the Management has presented to the Board the PSMBFI Strategic Plan for CY 2020-2024;

Whereas, the PSMBFI Strategic Plan for CY 2020-2024 identified goals where the company's strategies and activities shall be anchored upon based on the Four (4) Perspective: Organizational Capacity Perspective; Internal Processes Perspective; Financial Perspective; and Customers Perspective;

Organizational Capacity Perspective

- To enhance the corporate branding
- To mitigate the impact of all types of risk
- To improve working conditions
- To strengthen employee competencies
- To optimize existing IT Infrastructure

Internal Process Perspective

- To improve processes
- To comply with all regulatory requirements

Financial Perspective

- To increase revenue
- Innovate products and services
- To manage cost

Customer Perspective

- To improve the member experience

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Whereas, during the Special Board Meeting on October 24 2019, the Board approved the PSMBFI Strategic Plan for CY 2020-2024, which identifies the goals, objectives, strategies and activities of the company;

Now, therefore, be it resolved, as it is hereby resolved, that the Board approves the PSMBFI Strategic Plan for CY 2020-2024,, which is hereto attached;

Be it resolved further, that copies of this resolution be furnished the Chairman of the Board of Trustees, the President, the Vice Presidents and the PSMBFI Management for reference and information.

Done in Kalibo, Aklan this 24th day of October 2019.

DIR ARCHIE FRANCISCO F GAMBOA
Vice Chairman

DIR MARIO A AVENIDO
President

DIR ARMANDO E RAMOLETE
Vice President

DIR JOSELITO M VERA CRUZ
Treasurer

DIR FELIPE S MOQUIALA
Assistant Treasurer

DIR RICARDO C MARQUEZ
Trustee

DIR JUANITO B VAÑO JR
Trustee

DIR LYNDON G CUBOS
Trustee

DIR KEITH ERNALD L SINGIAN
Trustee

DIR VALFRIE G TABIAN
Trustee

DIR ELMO FRANCIS O SARONA
Trustee

DIR LYNETTE M TADEO
Trustee

DIR WARREN GASPAR A TOLITO
Trustee

DIR RODOLFO A COLLADO JR
Trustee

Attested by:

ATTY MATTHEW P BACCAY
Corporate Secretary