January 15, 2020

CERTIFICATION of EMPLOYMENT

This is to certify that **Ms Jasel J Rabano** is an employee of Public Safety Mutual Benefit Fund, Inc. (PSMBFI) with a plantilla position of Internal Auditor. She is employed with the company since April 1, 2005 up to present.

Below are her functions as the Internal Auditor:

· Plans, directs, and controls the activities of the Office of the Internal Auditor

Ensures effective implementation of internal control system

 Reviews audit working papers and recommends appropriate action on relevant findings, as necessary

 Reviews audit policies and procedures and ensures necessary control measures are incorporated

 Consolidates and presents audit activity results to the Corp. Auditor and the Audit Committee in compliance with Board directives

Provides management advisory services

Assists management on requirements regarding evaluation of policies and procedures

 Performs special audit activities depending as directed by the President and Audit Committee guidance

 Confirms matrix of proposal prior to recommendation of engagement with external audit services

Performs other related functions as directed by superiors

MILAN ROCHELLE N BERNARDO

Manager, HR Department

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