



PUBLIC SAFETY MUTUAL BENEFIT FUND, INC.

Resolution No. 2021 – 08

APPROVAL OF THE HIRING OF MR ANTHONY CUAYCONG AS VICE PRESIDENT FOR CORPORATE SERVICES

Whereas, Board Resolution No. 2018 – 79 approved the PSMBFI Organizational Structure to streamline the operations, whereby, the operating departments were divided into three functional groups: Operations, Finance and Corporate Services, each headed by a Vice President;

Whereas, Board Resolution No. 2019 – 45 approved the Implementation Action Plan for the new organizational structure to include the transitory provisions for the Office of the Vice President, Executive Secretary/Executive Assistant, and Strategic Planning Office/Corporate Planning Department;

Whereas, the hiring for the plantilla position of Vice President that is organic to the company's operations commenced upon the end of term of the Board of Trustee member and concurrent Vice President for Finance and Corporate Services, Dir Armando E Ramolete, and the retirement of the former Vice President for Operations, Capt Sebastian C Siga-an (Ret);

Whereas, Board Resolution No. 2020 - 50 approved the amendment to the PSMBFI Recruitment and Placement Policy wherein a Special Management Committee for the assessment of applicants for the position of Vice President was created;

Whereas, the duties and responsibilities of the Vice President for Corporate Services are as follows:

- Determines operational capabilities of the Corporate Services Group and develops and prescribes Group operational objectives, policies and plans, and oversees their implementation.
- Leads and directs Department Managers within the Corporate Services Group and ensures that respective tasks are performed effectively and efficiently.
- Coordinates concerns across groups and collaborates with other Group Heads to achieve desired output.
- Oversees preparation of and assumes accountability for all reports to the Board of Trustees, as well as to external regulatory entities such as, but not limited to, the Insurance Commission, Securities and Exchange Commission, BIR, DOLE, and other agencies, as required.
- Takes the lead in presenting to the Board of Trustees matters concerning operational updates, output, deliverables, action plans, programs and recommendations, among others, of assigned Group.
- Engages with potential clients and investors, active and inactive members, as the situation would necessitate.
- Undertakes certifying roles and committee lead functions, as assigned.
- Performs other related functions as directed by a Superior.



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Whereas, the applicants for the position of Vice President for Corporate Services have undergone the screening process in accordance with the Recruitment and Placement policy and thereafter, Mr Anthony L Cuaycong was recommended for the position by the Special Management Committee, the Governance Committee, and the Executive Committee for final approval of the Board;

Whereas, during the regular Board meeting on February 24, 2021, the hiring of Mr Anthony L Cuaycong as Vice President for Corporate Services was approved;

Now, therefore, be it resolved, as it is hereby resolved, that the hiring of Mr Anthony L Cuaycong as Vice President for Corporate Services, be approved;

Be it resolved further, that copies of this resolution be furnished the Chairman and the Vice Chairman of the Board of Trustees, the President, the Vice Presidents, and the PSMBFI Management for reference and information.

Done in San Juan City this 24th day of February 2021.


DIR LYNDON G CUBOS
Vice Chairman


DIR MARIO A AVENIDO
President


DIR JOSE MELENCIO NARTATEZ JR
Treasurer


DIR ALEXANDER M JIMENEZ
Assistant Treasurer


DIR RICARDO C MARQUEZ
Trustee


DIR JUANITO B VAÑO JR
Trustee


DIR ISRAEL EPHRAIM DICKSON
Trustee


DIR ARMANDO E RAMOLETE
Trustee


DIR KEITH ERNALDO L SINGIAN
Trustee


DIR VALFRIE G TABIAN
Trustee


DIR ELMO FRANCIS O SARONA
Trustee



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DIR WARREN GASPAR A TOLITO
Trustee

DIR CATHERINE E TAMAYO
Trustee

DIR ARIEL B EMBALZADO
Trustee

Attested by:

ATTY MATTHEW P BACCAY
Corporate Secretary