



PUBLIC SAFETY MUTUAL BENEFIT FUND, INC.

Resolution No. 2023 – 129

APPROVAL OF THE PSMBFI STRATEGIC PLAN FOR CY 2024 - 2026 (TIER 1)

Whereas, the PSMBFI Strategic Planning Policy provides that the strategic planning process will be a 5-year cycle, wherein Year 1 is for the plan development and Years 2-5 are for implementation, monitoring, review, and amendment, respectively;

Whereas, during the Special Board Meeting on October 24, 2019, the Board approved the PSMBFI Strategic Plan for CY 2020-2024, which identifies the goals, objectives, strategies, and activities of the Company;

Whereas, due to the changes in the business environment brought about by the pandemic, the Strategic Plan for CY 2020-2024 was reviewed through a series of workshops by the Management;

Whereas, during the regular Board meeting on December 9, 2020, the Board approved Resolution No. 2020 - 99 "Recalibrated PSMBFI Medium Term Strategic Plan for CY2021 – 2024" with further amendments to PSMBFI Mission Statement #1;

Whereas, in a special meeting of the Board of Trustees on November 19, 2021, Management presented the result of the strategic planning workshops, wherein the members of the Board provided Management with their comments and suggestions further to improve the Recalibrated Strategic Plan 2021 – 2024;


Whereas, after due deliberation, the Board approved through Board Resolution No. 2021-132, the recommendation to change the existing strategic plan format into a three-tiered structure;

Whereas, during the Special Board Meeting on October 11, 2023, the Management presented the strategic objectives, measures, and targets of PSMBFI Operations for the years 2024, 2025, and 2026 for approval of the Board;

Now, therefore, be it resolved, as it is hereby resolved, that the Board approves the PSMBFI Strategic Plan for 2024-2026;

Be it resolved finally, that copies of this Resolution be furnished to the Chairman and the Vice Chairman of the Board of Trustees, the President, and the PSMBFI Management for reference and information.

Done in Dakak Beach Resort, Zamboanga City, this 18th Day of October 2023.


DIR BENJAMIN D. SANTOS JR
Chairman

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DIR FERDINAND O DIVINA
Vice Chairman


DIR JOSE CHIQUITO M MALAYO
President

ABSENT
DIR ROMMEL FRANCISCO D MARBIL
Corporate Treasurer


DIR LOUIE S MAKILAN
Assistant Treasurer

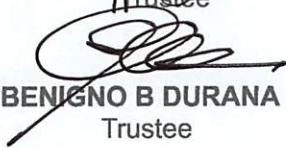
ABSENT
DIR RICARDO C MARQUEZ
Trustee


DIR JUANITO B VAÑO JR
Trustee

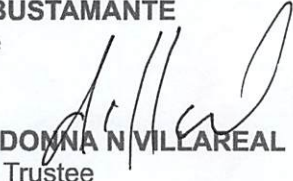

DIR ROBERT T RODRIGUEZ
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DIR BARTOLOME R BUSTAMANTE
Trustee


DIR BENIGNO B DURANA JR
Trustee


DIR REX M DELA ROSA
Trustee


DIR DONNA N VILLAREAL
Trustee


DIR PORTIA B MANALAD
Trustee


DIR WALTER E CASTILLEJOS
Trustee

Attested by:


ATTY CATHERINE E TAMAYO – CIPRIANO
Corporate Secretary