

PUBLIC SAFETY MUTUAL BENEFIT FUND, INC.

Resolution No. 2023 – 81

APPROVAL OF THE HIRING OF MS EDNA CATHERINE FABIAN AS VICE PRESIDENT FOR FINANCE

Whereas, Board Resolution No. 2023 – 17 approved and accepted the resignation of Mr. Eugene Balcos as Vice President for Finance effective January 31, 2023. The position has remained vacant since his resignation;

Whereas, the job description of the Vice President for Finance is as follows:

- Determines operational capabilities of the Finance Group and develops and prescribes Group operational objectives, policies, and plans, and oversees their implementation;
- Leads and directs Department Managers within the Finance Group and ensures that respective tasks are performed effectively and efficiently;
- Coordinates concerns across groups and collaborates with other Group Heads to achieve desired output;
- Acts as the Risk Officer who represents management in identifying, assessing, and managing business and operational risks and guides in developing risk control measures and mitigation strategies;
- Oversees preparation of and assumes accountability for all reports to the Board of Trustees, as well as to external regulatory entities such as, but not limited to, the Insurance Commission, Securities and Exchange Commission, BIR, DOLE, and other agencies, as required;
- Takes the lead in presenting to the Board of Trustees matters concerning operational updates, output, deliverables, action plans, programs, and recommendations, among others, of assigned Group;
- Engages with potential clients and investors, active and inactive members, as the situation would necessitate;
- Undertakes certifying roles and committee lead functions, as assigned;
- Guides departments in developing department-level plans, creating attainable goals or targets for each department, and establishing criteria for evaluation and/or success indicators based on the overall organizational strategies as cascaded by the Corporate Planning Department; and
- Recommends constructive measures necessary to rectify deficiencies in departmental performance against set targets

Whereas, the PSMBFI Management Committee undertook the hiring process in accordance with the Recruitment and Placement Policy and shortlisted four (4) applicants for the position for consideration of the Board through the Governance Committee and the Executive Committee;

PSMBFI Building

No. 318-320 Santolan Road, cor. 1st and 2nd West Streets
San Juan City, Metro Manila
Tel. No. 726-1675; 726-8070 Tele fax No. 726-7250
Email: psmbfi@info.com.ph

www.psbmfi.com.ph



PUBLIC SAFETY MUTUAL BENEFIT FUND, INC.

Resolution No. 2023 – 81

APPROVAL OF THE HIRING OF MS EDNA CATHERINE FABIAN AS VICE PRESIDENT FOR FINANCE

Whereas, the Governance Committee and the Executive Committee jointly interviewed Ms. Joan Mias, Ms. Edna Catherine Fabian, Ms. Maryjo Agcanas, and Mr. Arien Rio for the position;

Whereas, after due deliberation, Ms Edna Catherine Fabian was recommended for the position, for final approval of the Board;

Whereas, during the regular meeting of the Board of trustees on June 30, 2023, the hiring of Ms. Edna Catherine Fabian as Vice President for Finance was approved;

Now, therefore, be it resolved, as it is hereby resolved, that the hiring of Ms Edna Catherine Fabian as Vice President for Finance, be approved;

Be it resolved further, that copies of this Resolution be furnished to the Chairman and the Vice Chairman of the Board of Trustees, the President, the Vice Presidents, and the PSMBFI Management for reference and information.

Done in San Juan City, Philippines, this 30th day of June 2023.


DIR BENJAMIN D SANTOS JR
Chairman



DIR FERDINAND O DIVINA
Vice Chairman


DIR JOSE CHIQUITO M MALAYO
President

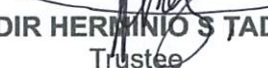

DIR ROMMEL FRANCISCO MARBIL
Corporate Treasurer


DIR LOUIE S MAKILAN
Treasurer


DIR RICARDO C MARQUEZ
Trustee


DIR JUANITO B VANO JR
Trustee

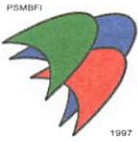

DIR ROBERT T RODRIGUEZ
Trustee


DIR HERMINIO S TADEO JR
Trustee


DIR BARTOLOME R BUSTAMANTE
Trustee

PSMBFI Building


No. 318-320 Santolan Road, cor. 1st and 2nd West Streets
San Juan City, Metro Manila
Tel. No. 726-1675; 726-8070 Tele fax No. 726-7250
Email: psmbfi@info.com.ph





PUBLIC SAFETY MUTUAL BENEFIT FUND, INC.


Resolution No. 2023 – 81


APPROVAL OF THE HIRING OF MS EDNA CATHERINE FABIAN AS VICE PRESIDENT FOR FINANCE

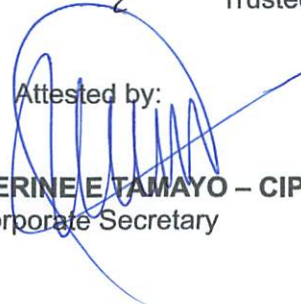

DIR BENIGNO B DURANA JR
Trustee


DIR REX M DELAROSA
Trustee


DIR DONNA N VIZARRA
Trustee


DIR PORTIA B MANALAD
Trustee


DIR WALTER E CASTILLEJOS
Trustee

Attested by:

ATTY CATHERINE E TAMAYO – CIPRIANO
Corporate Secretary

PSMBFI Building

No. 318-320 Santolan Road, cor. 1st and 2nd West Streets
San Juan City, Metro Manila
Tel. No. 726-1675; 726-8070 Tele fax No. 726-7250
Email: psmbfi@info.com.ph

www.psbmfi.com.ph