



PUBLIC SAFETY MUTUAL BENEFIT FUND, INC.

Resolution No. 2024 – 37

APPROVAL OF THE AMENDED TIER 1 AND TIER 2 BALANCED SCORECARD

Whereas, at the Special Board Meeting held on October 11, 2023, the Board resolved to approve the PSMBFI Tier 1 Strategic Plan for 2024-2026 through Board Resolution No. 2023 -129;

Whereas, during the Special Executive Committee Meeting on April 16, 2024, the Management presented the amended Tier 1 Balanced Scorecard, reflecting the Three-Year Balanced Scorecard for 2024-2026 encompassing four (4) perspectives: Financial Perspective, Customer Perspective, Internal Process Perspective, and Organizational Capacity (or Learning and Growth);

Whereas, the following amendments were made to the Tier 1 Balanced Scorecard:

- Internal process: Increase in loan production from Php2.3 Billion to Php2.8 Billion
- Internal process: Landbanking activities were incorporated
- Organizational capacity: Creation of an Innovation Office

Whereas, from the twelve (12) strategic objectives approved in October 2023, adjustments were made, resulting now to 15 strategic objectives;

Whereas, the Tier 2 Balanced scorecard was presented subsequent to the modifications made in Tier 1;

Whereas, the Management recommended the approval of the amendment to the Tier 1 Balanced Scorecard and the approval of the Tier 2 Balanced Scorecard to the Executive Committee for final approval by the Board;

Whereas, during the regular meeting of the Board of Trustees on April 16, 2024, the Board approved the recommendation;

Now, therefore, be it resolved, as it is hereby resolved, that the Board approves the amendment to the Tier 1 Balanced Scorecard for CY 2024-2026 and the approval of the Tier 2 Balanced Scorecard; and

Be it resolved further, that copies of this Resolution be furnished to the Chairman and the Vice Chairman of the Board of Trustees, the President, and the PSMBFI Management for reference and information.

Done in San Juan City, Philippines, this 16th day of April 2024.

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DIR BENJAMIN D SANTOS JR
Chairman


DIR FERDINAND O DIVINA
Vice Chairman


DIR JOSE CHIQUITO M MALAYO
President


DIR LOUIE S MAKILAN
Assistant Treasurer

DIR ROMMEL FRANCISCO MARBIL
Treasurer


DIR RICARDO C MARQUEZ
Trustee


DIR JUANITO B VAÑO JR
Trustee


DIR ROBERT T RODRIGUEZ
Trustee


DIR HERMILIO S TADEO JR
Trustee

DIR BARTOLOME R BUSTAMANTE
President


DIR WALTER E CASTILLEJOS
Trustee


DIR BENIGNO B DURANA JR
Trustee


DIR REX M DELA ROSA
Trustee


DIR DONNA N VILLAREAL
Trustee


DIR PORTIA B MANALAD
Trustee

Attested by:


ATTY CATHERINE E TAMAYO
Corporate Secretary