



PUBLIC SAFETY MUTUAL BENEFIT FUND, INC.

Resolution No. 2024 - 100a

APPROVAL OF THE CONDUCT OF PSMBFI SEMINAR SERIES: EMPOWERING LEADERSHIP-ENHANCING AUDIT, GOVERNANCE, AND INVESTMENT CAPABILITIES

Whereas, the Board of Trustees recognizes existing gaps in leadership, understanding of processes, and the need for improved knowledge and skill sets within the Board and Management;

Whereas, the Management has proposed a seminar series as a significant initiative aimed at enhancing the knowledge, skills, and collaborative efforts of the Board of Trustees, Management executives, department supervisors, and Regional Supervisory Officers (RSOs);

Whereas, this initiative seeks to strengthen the organization's performance by aligning leadership practices with industry standards in auditing, governance, and investment strategies, thereby fostering sustainable growth and informed decision-making;

Whereas, the proposed seminar series, *Empowering Leadership: Enhancing Audit, Governance, and Investment Capabilities*, is designed to build a unified understanding of key leadership principles and address existing gaps that may affect the organization's overall effectiveness;

Whereas, the seminar series shall be implemented as follows:

1. First Session (3 Days):

- Participants: The Board, Management's top executives, and department supervisors.
- Topics: Internal and External Audit principles and practices to strengthen accountability and compliance.

2. Second Session (3 Days):

- Participants: The Board and Regional Supervisory Officers (RSOs).
- Topics: Corporate Governance Scorecard frameworks to enhance governance and drive organizational performance.

3. Third Session (1 Day):

- Participants: The Board, Management executives, supervisors, and RSOs.
- Topics: Investment Strategies to optimize the organization's portfolio and ensure alignment with emerging trends.

Now, therefore, be it resolved, as it is hereby resolved, that the Board approves the conduct of the *PSMBFI Seminar Series: Empowering Leadership - Enhancing Audit, Governance, and Investment Capabilities*, with a total fund requirement of Php5,000,000.00 to be charged from the General Fund with the budget balance of Php81,089,975.02;

Be it resolved furthermore, that Management is directed to ensure the successful implementation of the seminar series, including the engagement of expert facilitators, coordination of logistics, and allocation of the approved budget, with a commitment to fostering continuous development;

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Be it resolved finally, that copies of this Resolution be furnished to the Chairman and Vice Chairman of the Board of Trustees, the President, and the PSMBFI Management for their reference and information.

Done in San Juan City, Philippines, this 12th day of September 2024.



PLTGEN BENJAMIN D SANTOS JR (RET)
Chairman


PLTGEN FERDINAND O DIVINA (RET)
Vice Chairman


PLTGEN EMMANUEL B PERALTA (RET)
President


PMGEN NEIL B ALINSAÑGAN
Corporate Treasurer


PEMS GERARDO F BATULA
Assistant Treasurer


PGEN RICARDO C MARQUEZ (RET)
Trustee


PMGEN JUANITO B VAÑO JR (RET)
Trustee


PCOL DONNA N VILLAREAL
Trustee


PMGEN BARTOLOME R BUSTAMANTE (RET)
Trustee


PMGEN BENIGNO B DURANA JR (RET)
Trustee

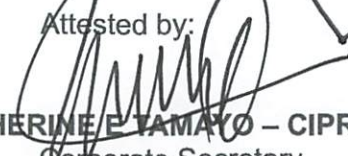

PBGEN DINDO R REYES
Trustee


PMGEN WALTER E CASTILLEJOS (RET)
Trustee


PLTGEN JOSE CHIQUITO M MALAYO (RET)
Trustee


PBGEN CONSTANCIO T CHINAYOG JR
Trustee


PBGEN LEX EPHRAIM C GURAT
Trustee

Attested by:

ATTY CATHERINE E TAMAYO – CIPRIANO
Corporate Secretary

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