

PUBLIC SAFETY MUTUAL BENEFIT FUND, INC.

Resolution No. 2025 - 129

APPROVAL OF THE PSMBFI TIER 1 BALANCED SCORECARD FOR 2026

Whereas, the Public Safety Mutual Benefit Fund, Inc. (PSMBFI) has adopted the Balanced Scorecard as a core performance management and strategic alignment framework to translate its corporate objectives into specific, measurable, actionable, and time-bound goals;

Whereas, during the Special Board Meeting on December 10, 2025, the Management presented the Tier 1 Balanced Scorecard for 2026 encompassing four (4) perspectives: Financial Perspective, Customer Perspective, Internal Process Perspective, and Organizational Capacity (or Learning and Growth);

Whereas, the Management recommended the approval of the Tier 1 Balanced Scorecard for 2026;

Whereas, during the Special Board meeting of the Board of Trustees on December 10, 2025, the Board approved the recommendation;

Now, therefore, be it resolved, as it is hereby resolved, that the Board approves the Tier 1 Balanced Scorecard for CY 2026; and

Be it resolved further, that copies of this Resolution be furnished to the Chairman and the Vice Chairman of the Board of Trustees, the President, and the PSMBFI Management for reference and information.

Done in San Juan City, Philippines, this 10th day of December 2025.

PLTGEN ROBERT T RODRIGUEZ (RET)

Chairperson

PMGEN MARIO A REYES (RET)

Vice Chairperson

PLTGEN MICHAEL JOHN F DUBRIA (RET)

President

PMGEN WESTRIMUNDO D OBINQUE

Corporate Treasurer

PEMS BOY CLARITO M BLANCAD

Assistant Treasurer

PLTGEN FERDINAND O DIVINA (RET)

Trustee

PLTGEN BENJAMIN D SANTOS JR (RET)

Trustee

PSMBFI Building

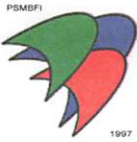
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San Juan City, Metro Manila

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Email: psmbfi@info.com.ph

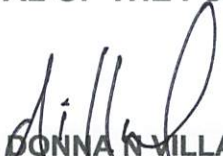
www.psbmfi.com.ph



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PCOL DONNA N VILLAREAL
Trustee


PMGEN BARTOLOME R BUSTAMANTE (RET)
Trustee


PLTGEN EDGAR ALAN O OKUBO
Trustee


PBGEN JONAS T AMPARO
Trustee


PBGEN ROQUE EDUARDO DP VEGA (RET)
Trustee


PMGEN CONSTANCIO T CHINAYOG JR
Trustee


PMGEN SIDNEY S HERNIA (RET.)
Trustee


PMGEN BELL B TAMAYO (RET.)
Trustee

Attested by:


PLTCOL JOSEF LEO M ANGELES
Corporate Secretary



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